



O.C.E. GRAND LODGE

THE GRAND LODGE OF THE ORDER OF THE CAPTAIN EXPERIENCE

BROTHERHOOD • SISTERHOOD • INTEGRITY • SERVICE • EXCELLENCE

ONE ORDER • ONE VOYAGE • ONE PURPOSE

THE LEADERSHIP AND ADMINISTRATIVE STRUCTURE OF O.C.E. GRAND LODGE

The **Grand Lodge of the Order of the Captain Experience (O.C.E.)** operates through a clearly defined leadership and administrative structure designed to promote **effective governance, accountability, discipline, continuity, representation and responsible service** throughout the Order.

Consistent with the maritime identity of O.C.E., the principal leadership title is **Captain**. The Order does not use “Master” as an official leadership title. The administrative structure operates primarily through **National, Zonal and State levels**, with each level having defined responsibilities and accountability.

1. GRAND CAPTAIN/FOUNDER

The **Grand Captain/Founder** is the Founder and principal custodian of the vision, identity, philosophy and institutional heritage of O.C.E. Grand Lodge.

- Preserves the founding vision, philosophy and identity of O.C.E.
- Provides strategic and institutional guidance.
- Protects the Constitution, traditions, symbols and established principles.
- Provides guidance on long-term stability and development.
- Promotes unity and continuity across successive administrations.
- Safeguards the fundamental purpose of O.C.E.
- Serves as a senior institutional representative where appropriate.

2. NATIONAL GRAND LODGE

The **National Grand Lodge** is the highest national administrative structure responsible for coordinating the affairs, programmes and development of O.C.E. throughout Nigeria.

NATIONAL GRAND CAPTAIN

The **National Grand Captain** is the principal national executive officer and is responsible for the effective administration and coordination of the Order nationwide.

- Provides national executive leadership.
- Presides over appropriate national meetings.
- Coordinates National Grand Officers.
- Supervises Zonal and State administrations.
- Ensures implementation of approved policies and programmes.
- Promotes unity, discipline and organisational development.
- Represents the Order nationally when officially required.
- Reports on the general progress and administration of O.C.E.

DEPUTY NATIONAL GRAND CAPTAIN

The **Deputy National Grand Captain** assists the National Grand Captain and may act on behalf of the National Grand Captain when properly authorised or as provided by the Constitution.



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3. NATIONAL GRAND COUNCIL OF OFFICERS

The **National Grand Council of Officers** is the principal national administrative and coordinating body. It supports national leadership in policy implementation, administration, membership development, programmes, welfare, finance and institutional management.

- Grand Captain/Founder
- National Grand Captain
- Deputy National Grand Captain
- National Grand Secretary
- Assistant National Grand Secretary
- National Grand Treasurer
- National Grand Financial Secretary
- National Grand Organising Secretary
- National Grand Welfare Officer
- National Grand Public Relations Officer
- National Grand Legal Adviser
- National Grand Provost
- National Grand Director of Socials and Events
- Other officers established or approved under the Constitution.

4. ZONAL ADMINISTRATIVE STRUCTURE

The **Zonal Administration** provides coordination between the National Grand Lodge and State Lodges within each geographical zone. Each recognised Zone is headed by a **Zonal Grand Captain**.

- Coordinates State Lodges within the Zone.
- Implements national policies and directives.
- Promotes cooperation between State Lodges.
- Coordinates approved zonal programmes.
- Receives administrative reports from State structures.
- Reports developments to the National Grand Lodge.
- Supports properly authorised State Lodges.

5. STATE LODGE ADMINISTRATIVE STRUCTURE

The **State Lodge** represents O.C.E. at state level and serves as the principal operational structure through which members participate in the programmes and activities of the Order. Each state shall have its recognised Lodge in the **state capital**, subject to the Constitution and national approval.

- State Grand Captain
- Deputy State Grand Captain
- State Grand Secretary
- Assistant State Grand Secretary
- State Grand Treasurer



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- State Grand Financial Secretary
- State Grand Organising Secretary
- State Grand Welfare Officer
- State Grand Public Relations Officer
- State Grand Provost
- State Grand Director of Socials and Events
- Other approved State Grand Officers.

6. MEMBERSHIP AND THE THREE CIRCLES

The leadership structure operates alongside the **Three Circles of O.C.E. membership**: **Outer Circle** — prospective members undergoing orientation and observation; **Middle Circle** — formally recognised members; and **Inner Circle** — qualified members entrusted with greater leadership and stewardship responsibilities. Inner Circle membership does not automatically confer administrative office.

7. TENURE OF OFFICE

Except where the Constitution provides otherwise for the founding office, **O.C.E. administrative officers shall serve a tenure of two years**. Leadership positions are positions of service and responsibility, not permanent personal possessions.

- Appointment or election.
- Assumption of office.
- Reappointment or re-election where permitted.
- Resignation.
- Suspension or removal.
- Temporary vacancies.
- Succession and handover.

8. ADMINISTRATIVE CHAIN OF COORDINATION





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PROSPECTIVE MEMBERS — OUTER CIRCLE

The **Inner Circle** operates as a level of higher responsibility and stewardship rather than simply another geographical administrative level.

9. PRINCIPLES OF O.C.E. LEADERSHIP

Integrity • Accountability • Discipline • Fairness • Service • Responsibility • Unity • Excellence

No officer should consider an O.C.E. title as an instrument of personal superiority. Authority is entrusted for the purpose of **serving the Order, protecting its members, implementing its objectives and maintaining responsible administration.**

10. THE MARITIME PHILOSOPHY OF LEADERSHIP

The Captain represents Leadership. A Captain accepts responsibility for providing direction.

The Compass represents Direction. Leadership must understand where the organisation is going.

The Helm represents Responsibility. Authority must be exercised carefully and responsibly.

The Anchor represents Stability. Leadership must protect the stability and principles of the Order.

The Ship represents the Order and its Membership. Every person aboard has a role in the success of the voyage.

The Sea represents the Journey. Challenges will arise, but discipline, unity and responsible leadership enable the Order to continue its course.

O.C.E. LEADERSHIP PRINCIPLE

“A Captain does not lead merely because of a title. A Captain leads through responsibility, direction, integrity, service and example.”

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Brotherhood • Sisterhood • Integrity • Service • Excellence

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