



O.C.E. GRAND LODGE

THE GRAND LODGE OF THE ORDER OF THE CAPTAIN EXPERIENCE

BROTHERHOOD • SISTERHOOD • INTEGRITY • SERVICE • EXCELLENCE

ONE ORDER • ONE VOYAGE • ONE FAMILY

THE THREE CIRCLES OF MEMBERSHIP

OUTER CIRCLE • MIDDLE CIRCLE • INNER CIRCLE

The **Three Circles of the O.C.E. Grand Lodge** represent different levels of membership, responsibility, participation and trust within the Order. Progression from one Circle to another is **earned through conduct, participation, recognition and approval; it is not automatic.**

1. OUTER CIRCLE — PROSPECTIVE MEMBERS

The **Outer Circle** is the entry and observation stage of O.C.E. It is designed for individuals who have expressed genuine interest in becoming members but have **not yet attained full membership.**

- Learn the history, purpose, objectives and identity of O.C.E.
- Become familiar with the Five Pillars and maritime philosophy of the Order.
- Participate in approved social gatherings, orientation programmes and public/community activities.
- Learn the basic Code of Conduct and expected standards of behaviour.
- Build relationships with members and other prospective members.
- Demonstrate maturity, integrity, discipline, respect and willingness to contribute.
- Remain under observation and assessment for possible advancement.

Important: Admission into the Outer Circle does **not** automatically make a person a full member of O.C.E.

Symbolic meaning: Approaching the harbour and preparing for the voyage.

2. MIDDLE CIRCLE — RECOGNISED MEMBERSHIP

The **Middle Circle** represents formal recognition and deeper participation in the Order. Entry is granted to individuals who have completed the required introductory period and have been **reviewed, approved and formally recognised** according to O.C.E. procedures.

- Participate more fully in official O.C.E. programmes and meetings.
- Receive formal recognition as members of the Order.
- Participate in approved internal discussions and activities.
- Contribute to committees, projects, welfare programmes and community service.
- Receive mentorship and leadership-development opportunities.
- Accept greater responsibilities within the organisation.
- Be considered for appropriate appointments or further advancement under established procedures.

Members at this level carry greater responsibility and are expected to protect the reputation of the Order through their conduct.

Symbolic meaning: Being aboard the ship and actively participating in the voyage.

3. INNER CIRCLE — LEADERSHIP, STEWARDSHIP & HIGHER RESPONSIBILITY

The **Inner Circle** represents the highest level of organisational responsibility, institutional trust and stewardship within the O.C.E. structure. It is **not simply a status or prestige level.** Admission should be



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based upon proven character, service, leadership ability, experience, commitment and formal approval.

- Leadership and administration of the Order.
- Strategic planning and institutional development.
- Protecting the Constitution, traditions and legitimate interests of O.C.E.
- Supervising programmes and organisational structures.
- Mentoring and developing other members.
- Considering appropriate membership and advancement matters.
- Maintaining continuity and accountability within the organisation.
- Representing the Order where officially authorised.
- Ensuring decisions remain consistent with the objectives, Constitution and Code of Conduct of O.C.E.

Inner Circle members are expected to demonstrate the **highest standards of integrity, discretion, fairness, accountability and service.**

Symbolic meaning: Responsibility at the helm - helping guide the ship and safeguard its voyage.

THE PROGRESSION PRINCIPLE

OUTER CIRCLE → MIDDLE CIRCLE → INNER CIRCLE

Prospect → Recognised Member → Leadership & Stewardship

Progression is **not purchased, demanded or automatically obtained through length of membership.** It is based on **conduct, participation, service, competence, trust, recognition and approval** in accordance with the rules of the O.C.E. Grand Lodge.

Outer Circle prepares you for the voyage.

Middle Circle makes you part of the voyage.

Inner Circle entrusts you with responsibility for the voyage.